



"Honoring Those We Serve"

December 18, 2020

Circle of Life Home Care Anishinaabe – Minnesota

In response to COVID-19, the Minnesota Legislature approved a temporary rate increase beginning on Dec. 1, 2020 and will be in effect until February 7, 2021. The legislation required that employers pass on at least 80% of the increase to PCAs in wages and benefits and the corresponding increase in the employer’s share of FICA taxes, Medicare taxes, state and federal unemployment taxes and workers compensation premiums.

In compliance with the legislation the PCAs gross hours worked between December 1, 2020 until February 7, 2021 will be paid at a rate of \$1.10 and will be paid on the March 5, 2021 pay period.

Circle of Life Home Care will be putting 93% of the temporary rate increase towards wages, benefits, and payroll taxes for PCAs. This will be paid out to PCAs on March 4, 2021 based on gross PCA ONLY hours worked for the December 1, 2020 thru February 7, 2021 time period.

Unfortunately, this rate increase does not apply to Qualified Professionals or office staff or for homemaker services. While the work we all do to serve our clients is important, this temporary authorization from the Legislature is to recognize the risks that direct care workers face in continuing to provide services during the pandemic.

The additional dollars available was used by Circle of Life to cover the cost for activities and items necessary to support compliance with Centers for Disease Control and Prevention (CDC) guidance on sanitation and personal protective equipment.

If any PCA does not feel that they received the compensation related increase as required, you should contact your local office staff and you may also contact the John De Leeuw, Director of HR at 612-870-3728

Sincerely,

Himmat Singh
CEO
Circle of Life Home Care Anishinaabe
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